



VALUES CHARTER

We are the culture we want.



Accountability

We are highly committed professionals accountable to TB affected people, communities and partners, act with integrity, strive for excellence, and work as one team and in partnership with stakeholders to collectively end TB.



Honesty

We cultivate a safe environment that encourages open, sometimes difficult conversations, speaking up rather than suffering in silence, and acknowledging our mistakes and learning from them.



Respect

We actively listen, consider and value everyone's backgrounds, experience and perspectives among our team and partners, even when they are different from ours, and assume best intentions



Care

We celebrate diversity, appreciate people's multiple identities and contributions, make everyone feel welcomed, accepted and celebrated in their differences.



Inclusion

We celebrate diversity, appreciate people's multiple identities and contributions, make everyone feel welcomed, accepted and celebrated in their differences.



Passion

We take pride in our mission and work, reward performance, strive for excellence and being solution-orientated in delivering innovative, progressive and quality interventions to serve the TB affected people and communities.